

REPORT OF MINUTES
BOARD OF TRUSTEES
SPECIAL BOARD MEETING

BAY de NOC COMMUNITY COLLEGE
Catherine Bonifas Board Room (201D)
Escanaba, MI

March 20, 2019

The meeting was called to order at 5:30 p.m. ET by Board Chair Bill Lake.

Roll call was taken by Assistant Board Secretary Laura Johnson.

Board Members Present: Phil Strom, Joy Hopkins, Terri Mileski, Steve Davis, Tom Butch, Bill Lake

Board Member Absent: Eric Lundin

Administration: Matt Barron, Travis Blume, Laura Coleman, Amy Reddinger

Faculty & Staff: Hillary Beeckman, Molly Campbell, Ken Hinzman, Mary Schwalbach, Nicole Wagner, Thomas Warstler

Guests: Rawaan Alhabbal, Jordan Beck, *Daily Press*; Linda Lewandowski, Ron Schwalbach

Recorder: Laura Johnson, Assistant Board Secretary

President Coleman and Dr. Matt Barron, VP of Academic Affairs, formally recommended tenure be granted to Hillary Beeckman, Chemistry Instructor; Ken Hinzman, Transitional Math Instructor; and Mary Schwalbach, Nursing Instructor, based on the recommendations from their academic deans.

Dr. Coleman shared that she is personally proud of the College's faculty and extremely happy that each is receiving tenure.

Hillary Beeckman

Dr. Amy Reddinger, Dean of Arts and Sciences, stated her tenure recommendation for Hillary Beeckman was based on Hillary's achievements re-shaping the chemistry program in many ways that took a lot of time and effort, and her enthusiastic ability to bring the subject she is very knowledgeable of to her students. Hillary is a vital member of the Math and Science division.

With a formal recommendation from Dr. Barron and Dr. Coleman, it was motioned by Tom Butch and seconded by Joy Hopkins that:

“The tenure recommendation for Hillary Beeckman be accepted and tenure be granted to her.” No discussion. Motion carried unanimously.

Trustees extended congratulations to Hillary.

Ken Hinzman

Dr. Reddinger shared Ken Hinzman has been deeply immersed in teaching math to at-risk students. A frequent comment found among Ken's student evaluations was, "he is able to teach me math when nobody else could." He has worked diligently to revise transitional math courses in ways that best serves the College's students. He has also taken leadership roles as the ambassador for transitional math in the math department because he knows what it means to be a student in Math 085 vs. advanced math courses. Ken also works individually with students in class to make sure they understand the course content. These reasons supported her recommendation to grant Ken tenure.

With a formal recommendation from Dr. Barron and Dr. Coleman, it was motioned by Phil Strom and seconded by Terri Mileski that:

"The tenure recommendation for Ken Hinzman be accepted and tenure be granted to him." No discussion. Motion carried unanimously.

Trustees extended congratulations to Ken.

Mary Schwalbach

Dr. Barron as the acting Dean of Allied Health, and based on the recommendation letter from retired Dean of Allied Health, Linda Lewandowski, recommended Mary Schwalbach receive tenure. It is very clear from Mary's passion for the subject of nursing and student success that she takes her job very seriously. Mary assumed and embraced the role of lead to oversee the LPN program, and has with other nursing division members, spent countless hours working on curriculum and assessments. She is an important part of the nursing department team.

With a formal recommendation from Dr. Barron and Dr. Coleman, it was motioned by Joy Hopkins and seconded by Steve Davis that:

"The tenure recommendation for Mary Schwalbach be accepted and tenure be granted to her." No discussion. Motion carried unanimously.

Trustees extended congratulations to Mary.

With no further business, it was moved by Terri Mileski and seconded by Tom Butch to:

"Adjourn the meeting." No discussion. Motion carried unanimously. The meeting adjourned at 5:41 p.m. ET.

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Laura L. Johnson
Assistant Board Secretary

Completion
Date:

Approval Date:

William W. Lake
Chair

Approval Date: