

REPORT OF MINUTES

BOARD OF TRUSTEES SPECIAL MEETING

BAY de NOC COMMUNITY COLLEGE
Board Room CB 201D
Escanaba, MI

March 17, 2025

The meeting was called to order at 4:04 p.m. ET by Chair Nick Chenier.

Roll call was taken by Assistant Board Secretary, Laura Johnson.

Board Members Present: Joy Hopkins, Terri Mileski, Eric Lundin, Steve Soderman, Wendy Middaugh, Nick Chenier

Board Member Absent: None

Administration: Nerita Hughes

Guests: Benjamin Parmet via Zoom
Steve Davis, Carol Davis

Recorder: Laura Johnson, Assistant Board Secretary

There were no citizen introductions or public comment.

The agenda was approved by unanimous consent with the purpose of the meeting to interview Benjamin Parmet for the vacant seat on the Board of Trustees due to the resignation of Steve Davis, and to recognize Steve Davis.

There were no conflicts of interest declared by trustees.

Benjamin Parmet was introduced, and various questions were asked of Mr. Parmet. Mr. Parmet left the meeting.

Trustees discussed the merits of each candidate and selected Mr. Parmet to appoint to the vacant seat.

It was motioned by Terri Mileski and seconded by Joy Hopkins to:

“Recess until called to order by the Chair so that the Chair can contact Benjamin Parmet to extend the appointment and Steve Davis would arrive to the meeting as a guest.” No further discussion. Motion carried unanimously.

The Board recessed at 4:54 p.m. and dinner was served.

Chair Nick Chenier called the meeting to order at 5:31 p.m.

Steve and Carol Davis were welcomed to the meeting.

It was motioned by Terri Mileski and seconded by Wendy Middaugh to:

“Appoint Benjamin Parmet to the Bay de Noc Community College Board of Trustees effective March 17, 2025, for the unexpired term of Steve Davis ending December 31, 2028.” No further discussion. Motion carried unanimously.

Chair Nick Chenier presented Steve Davis with a Resolution of Appreciation for his seven years of service on the Bay College Board of Trustees.

It was motioned by Eric Lundin and seconded by Terri Mileski to:

“Approve the Resolution of Appreciation for Stephen T. Davis as presented, with great appreciation for all of his services rendered to the Bay College Board of Trustees.” No discussion. Motion carried unanimously.

With no further business, it was motioned by Joy Hopkins and seconded by Steve Soderman to:

“Adjourn the meeting.” Motion carried unanimously. The meeting adjourned at 5:36 p.m. ET.

Laura L. Johnson
Assistant Board Secretary

Completion
Date:

Approval Date:

Nicholas M. Chenier
Chair

Approval Date:

RESOLUTION OF APPRECIATION

WHEREAS, Stephen T. Davis was appointed to the Bay de Noc Community College Board on January 3, 2018; elected in 2018 and 2022 and served with dedication until February 28, 2025; and

WHEREAS, Stephen T. Davis supported Student Success, Community Success, and the Culture of Success at Bay de Noc Community College through his service in each office of the Board and Board Committees, and

WHEREAS, Stephen T. Davis supported many college initiatives that supported Student Success through recognition as one of the Top 10 Digital Community Colleges in the nation for five consecutive years and as one of the Best Online Community Colleges in Michigan in 2020 which were especially meaningful during the transition to online instruction throughout the COVID-19 pandemic; the five-year grant renewal of the TRiO Grant in 2020; food pantries and career closets; the expansion of women's volleyball to the intercollegiate athletic program under the name "The Norse" in 2022; the BSN degree program with Saginaw Valley State University in 2023; the Higher Learning Commission's accreditation of the College's first Competency Based Education program - the Water Technology Certificate in 2023; and The Center for Youth Health & Wellness in partnership with Public Health, Delta & Menominee Counties in 2024; and

WHEREAS, Stephen T. Davis was committed to advocating for Student Success and dedicated to continuous learning opportunities by regularly attending Michigan Community College Association Summer Conferences for professional development and to develop collegial relationships with fellow trustees and peer schools; and

WHEREAS, Stephen T. Davis supported Community Success through his service as a trustee by supporting numerous construction projects including re-design of the Courtyard in 2018, installation of the Veteran's Memorial and expansion and renovation of the Physical Education Center in 2019, the \$2.8 million infrastructure improvements to the Escanaba campus in 2021; and championing the 50-year renewed lease partnership in 2021 to house the Northern Lights YMCA on the Escanaba campus; recognition of the College's Military Friendly School designation in 2021; and the College's Five Strategic Pillars adopted in 2024; and

WHEREAS, Stephen T. Davis supported the Employees of Bay de Noc Community College to create a Culture of Success through his service as a trustee by supporting the naming of Bay de Noc Community College as an Achieving the Dream Leader College of Distinction in 2019 and 2022 and the Achieving the Dream Special Recognition Award in 2020; and recognition as the 2022 Business of the Year from the Delta County Chamber of Commerce; and

WHEREAS, Stephen T. Davis was indispensable in the presidential search as the Co-chair of the Presidential Search Committee which led to hiring President Nerita Hughes in 2023; and

WHEREAS, Stephen T. Davis dedicated many hours and much effort throughout his seven years of service in serving the College and, most importantly, its students with his exceptional ability and willingness to contribute in multiple capacities from trustee to board spokesperson for events such as the retirement celebration of President Laura Coleman and the MCCA Recognition Award of Trustee Tom Butch, offering strong listening skills, intelligence, humor, and wit; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Bay de Noc Community College adopts this resolution and hereby recognizes Stephen T. Davis with heartfelt thanks and gratitude for his tireless and invaluable service on behalf of the employees, students, and communities served by Bay de Noc Community College, and wishes Steve and his wife Carol, much happiness and peace in the years to come.



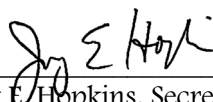
Nicholas M. Chenier, Chair



Wendy B. Middaugh, Vice-Chair



Terri T. Mileski, Treasurer



Joy L. Hopkins, Secretary



Steven D. Soderman, Member



Eric L. Lundin, Member