

BAY de NOC COMMUNITY COLLEGE BOARD OF TRUSTEES POLICIES

4000 STUDENT SERVICES

4010 STUDENT CONDUCT AND DISCIPLINE

It shall be the policy of the Bay de Noc Community College Board of Trustees that students at Bay de Noc Community College have rights and protections provided by the Constitution and laws of the United States and the State of Michigan. These rights include freedom of speech, press, religion, and assembly. Any student accused of violating college policies, rules, and/or regulations is entitled to whatever procedural due process is required by law.

When students are admitted to Bay College, they accept the rights and responsibilities of membership in the College's academic and social community. Honesty is expected of each student at Bay College. Each student is expected to respect the rights of others and to work to create an open, caring and intellectually stimulating environment where diversity of ideas is valued and every person's dignity and autonomy are respected. Students at Bay College are expected to be responsible for their actions and to respect the rights of others.

PROCEDURE:

Students committing misconduct, including but not limited to the following infractions, on Bay College property or official college functions is prohibited. Students may also be subject to discipline for engaging in misconduct even though it does not occur on Bay College property or at official college functions if there is sufficient connection between the conduct and the College to warrant discipline. In the event that a potential conduct violation arises, the College reserves the right to conduct a criminal background check on all involved.

- 4010.1 Interference and/or disruption with the teaching and learning process including the use of profanity toward another student or faculty/staff member.
- 4010.2 Physical abuse, verbal abuse, threats, intimidation, harassment, coercion and/or other conduct that threatens or endangers the health or safety of any person, including: sexual assault against any student, faculty, staff or guest of the College.
- 4010.3 Discrimination in regard to age, color, disability/handicap, height, marital status, national origin, political affiliation, race, religion, gender, sexual orientation, veteran's status, or weight.
- 4010.4 Interference by force, threat, harassment or duress with an individual's personal safety, academic efforts, employment, or participation in college-sponsored activities and/or creating a reasonable apprehension that such interference is about to occur. This would include stalking.

- 4010.5 Disruption of college activities and college business, including but not limited to classes, convocations, and student services.
- 4010.6 The continued occupation of a college facility after being requested to leave by any person acting as an agent of the College.
- 4010.7 Defacement, damage to, or theft of college property and/or that of another student, faculty, staff, or guest of the college.
- 4010.8 Tampering with fire alarms, safety systems or unauthorized setting of fires.
- 4010.9 Photographing, videotaping, audio recording, and/or posting/sharing images/videos/audio recordings, without permission or consent of those involved.
- 4010.10 Furnishing false information to the college (such as residency status), forgery, misuse or alteration of any college document or misuse of the college computer system.
- 4010.11 Academic cheating or plagiarism or aiding or abetting cheating or plagiarism, that may also result in academic penalties under the College's Academic Integrity Policy and Procedure #3018.
- 4010.12 Making a false report concerning a fire, bomb, or other alleged emergency.
- 4010.13 Use, possession, manufacture, or distribution of controlled substances, marijuana and/or its derivatives, and look-a-like drugs. The use of alcoholic beverages as prohibited by Bay de Noc Community College policies and/or state law.
- 4010.14 Possession, while on campus or at a college-sponsored function, of any weapons, including but not limited to, firearms; explosives, dangerous chemicals; dagger, dirk, stiletto, or knife with a blade over three inches in length; brass knuckles; licensed weapons; or objects or instruments possessed for use as a weapon or for direct or indirect delivery to another person for use as a weapon.
- 4010.15 Willful disobedience of college officials or designated agents acting in the performance of their duties.

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Policy Revision Date:	03/17/2004	Procedure Revision Dates:	04/08/2009 10/31/2018 04/08/2020

- 4010.16 Willful violation of college, rules, regulations, procedures and policies as promulgated in college policy statements.
- 4010.17 Violation of state or federal law.
- 4010.18 Unauthorized possession, duplication or use of keys to any college premises or unauthorized entry to or use of any college premises.
- 4010.19 Conduct which is disorderly, lewd, or indecent; breach of peace; or aiding, abetting, or procuring another person to breach the peace on college premises or at functions sponsored by, or participated in by, the College.
- 4010.20 Theft or other abuse of technology resources, including but not limited to: (See the Acceptable Technology Use Policy for specifics.)
- A. Unauthorized entry into a file, to use, read, or change the contents, or for any other purpose.
 - B. Unauthorized transfer of file.
 - C. Unauthorized use of another individual's identification and password.
 - D. Use of technology resources to interfere with the work of another student, faculty or college official.
 - E. Use of technology resources to send or publish threatening, obscene or abusive messages.
 - F. The use of technology resources to view obscene or offensive images, or those prohibited by law.
 - G. Use of technology resources to interfere with the normal college operations.

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