



Equity Statement

Bay College is an equal access, equal opportunity institution fully committed to diversity in education and employment. All students, employees, and campus community at Bay College are valued, respected, and have the opportunity to receive an equitable experience in an inclusive, welcoming environment of openness and appreciation.

Bay College prohibits discrimination and harassment campus-wide in accordance with and as defined by federal, and state on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity, age, disability, veteran or military status, or other protected status.

Bay's commitment to diversity and equity best positions the student body and personnel from diverse backgrounds to be recruited, retained, graduated, and employed. This focus will sustain and further enhance Bay College's position as a top-ranked institution of higher learning, workforce development, and community partner in an ever-changing, increasingly diverse world.

Inquiries regarding Bay College's non-discrimination policies should be directed to:

Dave Laur
Title IX Coordinator
412 Student Center
906-217-4031

Jessica Manier
504 Coordinator
811 HUB
906-217-4017

Beth Berube
Director of Human Resources
523 Student Center
906-217-4036

For further information on notice of non-discrimination:

Cleveland Office, Office for Civil Rights
U.S. Department of Education
1350 Euclid Ave., Suite 325
Cleveland, OH 44115-1812

Telephone: 216-522-4970, FAX: 216-522-2573, TDD: 800-877-8339
E-mail: OCR.Cleveland@ed.gov