

# **Bay de Noc Community College Succession Plan Guideline for College President**

In the event the President of the College is unable to perform his/her duties, the following succession plan will be enacted:

1. The Board of Trustees may fill the position on an interim basis with a member of the Senior Leadership Team.
2. The Board of Trustees may fill the position on an interim basis with an external candidate.
3. Give serious consideration to the Association of Community College Trustees (ACCT) or other organizations to fill the position of President of the College.
4. Responsibilities of the interim President:
  - a. Attendance at necessary meetings held in Lower Michigan and/or organized by the Michigan Community College Association (MCCA).
  - b. Political activity or contact with legislators will not be required.
  - c. Changes that would meaningfully affect the institution will not be permissible without consulting the Board of Trustees.
  - d. Other duties as assigned.



Board Approval: 4/18/2012, 11/08/2017, 11/07/2018, 11/10/2021, 11/8/2023

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